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Northern Region News



Issue #8

A Newsletter For Employees and Retirees

August 20, 1990

The Leading Edge



by John Mumma, Regional Forester

"A Time For Teamwork"

As we begin to close the books on Fiscal Year 1990, I want to take this opportunity to thank all of you who are working so diligently to meet our financed targets, stay within our ceilings for full-time employees (FTE's) and do so within the budget constraints that we have had.

I know many of you have donated extra time and energy to accomplish the many and varied jobs that we have in the Northern Region. As we prepare for Fiscal Year 1991, which will begin on October 1, we will be asked to



John Mumma

evaluate some cost-cutting activities that will enable us to reduce expenditures, at least for the first 14 days of the month and fiscal year.

With world events developing as they are, including the potential oil shortage and subsequent defense activities, and the mounting Federal deficit, more and more emphasis on efficiencies of our overall programs will be undertaken.

I am confident that we can work through this period of time until we receive the final budget from Congress. It is important that we work together as a team so that the impacts will be minimal for our employees.

Thank you in advance for your cooperation.

Regional News

George Leonard Visits The Region

by Deanna Riebe, Editor

Associate Chief George Leonard visited Region One in July. He met with forest supervisors and directors, looking at the timber harvest situation in the Region, our forest plan implementation, methods of meeting NEPA requirements, and other related topics. He also met with both industry representatives and environmental groups.

Leonard said he was amazed at the support forest plans have, by both the public and employees. He said it appears the Region will not meet its Allowable Sale Quantity (ASQ) targets, but he recognized the barriers: physical and biological capability, forest plan standards and guidelines, and intense social pressures. He said that where timber sales conflict with standards and guidelines, the standards and guidelines will be followed, even if it means a reduction in ASQ.

He noted that nationally there is now less interest in timber production on national forests and more interest in wildlife and fisheries, recreation, soil and water. He said budgets will increasingly reflect these new priorities, and that in some cases, the plans or the standards and guidelines may have to be adjusted.

Leonard urged better efficiency in managing the



Montana forest supervisors and RO directors present Associate Chief George Leonard with the book, *Montana National Forests*. From left: Deputy Regional Forester John Hughes, Custer NF Deputy Forest Supervisor Bob Castaneda, Beaverhead NF Supervisor Ron Pritchard, Bitterroot NF Supervisor Bertha Gillam, Gallatin NF Supervisor Bob Gibson, Regional Forester John Mumma, Associate Chief George Leonard, Deputy Regional Forester Chris Risbrudt, Lolo NF Supervisor Orville Daniels, and Flathead NF Supervisor Joel Holtrop.

NEPA process, and a very active forest plan monitoring process that compares timber outputs with projections and analyzes reasons for differences.



Eastside Forests Sponsor Horse Clinic

by Lorraine Parrish, Public Affairs Specialist, Helena National Forest

The Eastside Forests' Horse Clinic, held June 12-14 at Meyers Creek Guard Station on Beartooth District, Custer NF, has been hailed as a resounding success! That's the word received from those experienced in the use of horses, not so experienced, and not experienced at all, who were fortunate enough to attend.

At the direction of the six Eastside forest supervisors, the clinic was coordinated by Keith Parrish, administrative officer on the Helena NF, with the assistance of Al Adams and Ben Mayger, Forest Service volunteers. Jim Fishburn, Bob Gilman, Don Despain, Ron Hecker, Jim Goodwin, and Wallace Old Dwarf, all from the Custer NF, took care of the logistics for the clinic and did a superb job of getting things set up and in being the wranglers for the clinic. The facilities at Meyers Creek Guard Station were very appropriate, and its location made it feasible for good attendance by Eastside folks, especially those coming from the Dakotas.

Classroom instructors were Jerry Dombrowski and Tom Osen (Lewis and Clark NF), Chuck Neal (Helena NF), Eric Tolf and Sheila Durkin (Deerlodge NF), John Logan (Gallatin NF), Bob Gilman, Don Despain and Tom Heintz (Custer NF), and Bernie Spanogle (Shoshone NF). Riding Instructors were Paul Senteney (retiree, Delta, Colorado), Floyd Reed (Nebraska NF), Stephanie Wood (Beaverhead NF), Van Elsbernd (Deerlodge NF), and Curt Bates (Custer NF). Others assisting were Debbie Mucci and Lorraine Parrish (Helena NF), Helen Senteney, Marsha Logan, Edie Spanogle and Lou Bates.

All 40 attendees are required to use a horse, and oftentimes pack animals in their jobs. The training they received in promoting safety in the care, handling, and riding of horses in their jobs is comparable to the training given other Forest Service folks in safe and defensive driving of vehicles for their jobs.

The students learned to catch, halter, lead and tie horses; tie knots, halters, and ropes; use hobbles; use and care for tack; saddle and bridle a horse properly; and mount and dismount safely. They learned different riding techniques, and about riding different types of horses, i.e. gaited, quarterhorse, etc. Classes

were given on grooming, hoof care, shoeing, trimming and pulling shoes, trailer and truck loading, being light on the land with stock, and especially safety. Safety was the primary emphasis at all times.

Regional Forester John Mumma attended the last day of the clinic. He told attendees that when they are performing their jobs in the forest, they should be skilled enough in the use of their



Curt Bates, Custer NF supervisor, introduces participants to the objectives of the Eastside Forests' horse clinic.

livestock to not only perform safely, but present to the recreationists they meet, their professionalism and expertise. He said the contacts we make in the field are usually the most lasting impressions the public has, not only of the individual employee, but of the agency, and we should project the highest quality image to the public that we possibly can. He said taking pride in the care and use of the livestock and any other equipment we use in carrying out our jobs should be of primary concern to all of us.

Many of the students left the session somewhat overwhelmed at the vast knowledge they had received, and the awareness of how much they need to know and be aware of to safely attend to their jobs in the field. Periodically throughout the three days, strains of the old song "Rawhide" could be heard throughout the camp. Although it was an appropriate song for the session, "rawhide" (as referencing those "old doggies") seemed more appropriately to reference the "backsides" of some of those not yet "used to the saddle".

"Success" was the resounding description of the clinic, thus cementing the plans to annually hold an Eastside Horse Clinic (possibly in concert with the Ninemile Training Center) for those employees whose jobs require them to ride and handle stock.



Leslie Weldon, RO Wildlife and Fisheries, gets instruction on proper riding techniques from John Logan, District Ranger, Gardiner RD, Gallatin NF. Liz Close, wilderness specialist, RO, observes.



The Wilderness Council -- An Update

by Deanna Riebe, Editor



The Region's newly formed Wilderness Council is beginning to take shape. Council members have been appointed, a draft charter completed, and a Regional "Wilderness Interdisciplinary Team" has been designed.

As reported in Issue #1 (February 5, 1990) of the *Northern Region News*, each member of the Regional Leadership Team (RLT) has committed to focus more attention and resources on wilderness management. All 12 directors on the RLT will serve on the council, which will be headed by Deputy Regional Forester John Hughes. Also serving on the council will be the director of Missoula Technology and Development Center, and three forest supervisors, representing the west, central, and east portions of the Region.

Regional Forester John Mumma has appointed two wilderness specialists, Steve Morton and Liz Close, to work full-time on wilderness management for the Region — another indication of the strength of commitment for the wilderness resource.

The Regional Wilderness Interdisciplinary Team (WIT) will be composed of specialists appointed by each director. They will work on specific issues, prepare draft policies, and make recommendations to the council.

These are just a few items from the council's ambitious plan of work for FY 1991:

- investigate ways of funding, and tracking the funding, for wilderness management.
- develop a 5 or 10-year action plan for wilderness management.
- develop tools to promote wilderness education.
- identify the wilderness customer and learn his/her needs and expectations.
- foster commitment to the natural role of fire in wilderness.
- develop career ladders in wilderness management.
- work on priorities and funding for trail management.

Wilderness Specialists Steve Morton and Liz Close praised the work that has been done in the Region's wildernesses to date, by both Regional Office and on-the-ground managers. Morton said "Region One is probably the top in the Service for wilderness management." "But until now," he said, "we haven't had the resources necessary to give wilderness the attention it needs and deserves."

Close said, "With the RLT firmly committed to the wilderness resource, that can change."

Bitterroot National Forest

Peregrines Released at West Fork Ranger District

by Madelyn Kempf, Public Affairs Specialist

The summer of 1990 was a significant time for five fledgling peregrine falcons recently released at an established West Fork "hack" site on the Bitterroot National Forest.



Three males and two females, raised by peregrine parents at the World Center for Birds of Prey in Boise, Idaho, were transported to the remote hack site as part of a multi-agency effort to re-establish this endangered species statewide. Bitterroot NF Wildlife Biologist John Ormiston assisted in placing the 5-week old fledglings in the 4x4x6-foot "hack box" on top of a rocky cliff. Open wire front of the hack box provides the young birds with a panoramic view of their "home territory" until they are able to fly. Peregrines learn controlled flight and begin killing prey at about five or six weeks.

"Hacking" is a process used by falconers to allow natural

conditioning of birds of prey taken from the nest before they can fly. The young birds are fed and monitored by hack site attendants for about seven weeks. The attendants brave the elements, wear out hiking boots and nurse aching bones to play this essential role in the peregrine recovery effort.

So far this summer both peregrines and attendants have had their ups and downs. During the first week at the hack site, blood-sucking black flies attacked the young birds and they had to be rehydrated with an injection of saline solution. Later, one of the young females was found on a slope below the hack box with an injured wing and had to be returned to Idaho. Last, but not least, one of the attendants fell victim to tick fever and another suffered from tendonitis in her knee. At last report, however, birds and attendants are doing well.

The goal of the hacking program, begun by the Peregrine Fund in 1976, is to continue releasing new birds at the West Fork site with the hope that these birds will survive and eventually establish an eyrie, or natural nesting site. Studies show that the five fledglings released at the West Fork site in 1989 all successfully reached independence.

Program development and professional assistance for the Peregrine Fund, Inc. is furnished by the World Center for Birds of Prey in Boise, Idaho. Other agencies cooperating in this project are the Forest Service, Montana Department of Fish, Wildlife and Parks and the US Fish and Wildlife Service. The Patagonia Corporation contributed \$2,000 to the 1990 hacking effort.

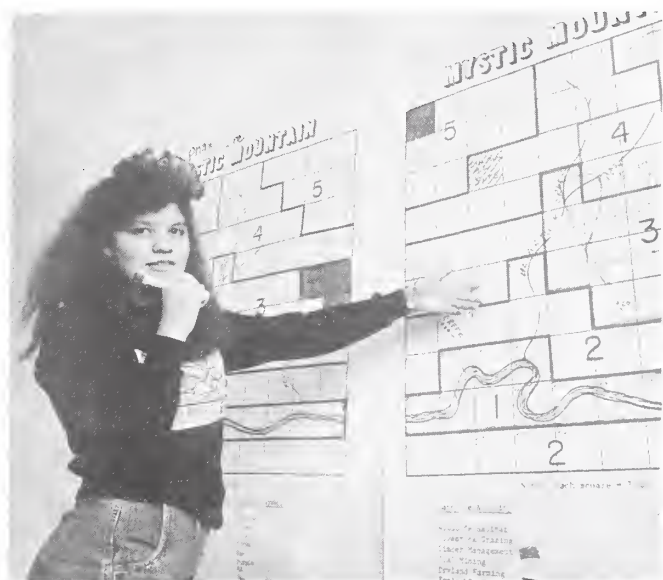
Montana Inter-Tribal Youth Practicum

by Ken Blackbird, RO Public Affairs Office

Native American youth learned the values of their natural resources at the Blackfeet tribal school north of Browning in June. Forest Service and tribal personnel were involved in a

Mountain". They produced a management plan for a 100,000-acre land site for over a 30-year time period. On the final day, each student group went before a panel of Forest Service and Blackfeet tribal councilmen to explain their final plan to manage Mystic Mountain.

The Montana Inter-tribal Youth Practicum has been held every year since 1973. It provides Indian students the opportunity to expand their education by learning outside of the classroom.



Sherry Kaining Bird describes a plan for managing Mystic Mountain. Photos by Ken Blackbird.

week-long program providing over 100 Indian students the opportunity to meet new friends and learn about natural resources. Students were taken on field trips to learn about their culture's history and about the landscape of the Blackfeet reservation. The students also worked together in separate groups to gain land management skills by working on an exercise called "Mystic



Students work on their 30-year natural resource management project.

Regional News

Study of Old Growth Underway

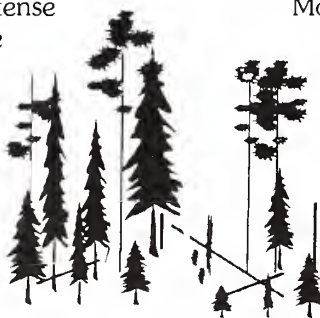
by Deanna Riebe, Editor

How old-growth forests should be managed has become a primary issue to many people and is the basis of intense controversy in many parts of the country.

The Northern Region is in the process of defining and locating its old-growth forests as are the other Regions in the Forest Service.

A national Forest Service task group established initial screening criteria for defining old growth, but it remains for each Region to define and describe what old growth would be in their specific areas. Because of the great variation in tree species, climate and geographic conditions, separate definitions will need to be developed for each species in each habitat type.

To meet that challenge in Region One, three zones were formed (Eastern Montana, Western Montana, and North Idaho). Zone committees were formed, composed of specialists from each of the Forests in the zone. A Regional committee coordinates the study.



Using size, age, and number of trees per acre as minimum criteria, the timber stand data base was tapped to find the large, old trees in each habitat type. Trees were grouped by habitat type and forest cover types.

Areas identified by computer as hav-

ing a significant number of large, old trees will be visited this summer and fall, and their characteristics checked against the computer-generated information. The stands will be assessed to determine their value for important wildlife species, visuals, and other key resource values.

Besides large, old trees, an old-growth forest typically has a significant number of snags, down logs, litter and duff on the ground, decay, multiple layers of canopy and biological diversity. However, because research in old-growth stands in the northern Rocky Mountains has been fairly limited, data still needs to be collected before these characteristics can be verified and the draft definitions completed.

The project is scheduled to be completed by September, 1991.

North Idaho Native American Youth Camp

by Shelly Fyant, Clearwater National Forest

The third annual Idaho Native American Youth Camp, co-sponsored by the Clearwater and Idaho Panhandle National Forests, was held June 10-16 at the Shoshone Work Center east of Coeur d'Alene. Thirty-two high school students from the Coeur d'Alene, Colville, Kalispel/Spokane, and Nez Perce reservations attended.

The objectives of the week-long resident camp were to provide activities through which the Indian youth could gain an understanding of tribal government, natural resource management and opportunities for higher education.

The students were divided into six mythical tribes and given the task of managing "Mystic Mountain"—a land base of 100,000 acres complete with problems ranging from social to economic. Each "tribe" was given a different set of circumstances that would affect their management decisions, but all of the tribes were given the same future scenarios of three decades of natural resource planning decisions to make. Social and economic circumstances and problems had to be recognized and dealt with while maintaining and protecting the tribe's culture.

Tribal councils were elected and the resolution writing process was imple-



Dixie Cooper, Bonners Ferry RD, shared traditional canoe-making with the students.

mented to reach objective decisions. At the end of the week each of the six tribes gave a formal presentation, then defended their decisions by answering questions fielded from the audience (the other students).

Field trips featuring fisheries, watershed, engineering, archaeology, geology/mining, wildlife biology, fire/fuels and forestry gave the students hands-on experience on which to base some of their

decisions in their planning process. Forest Service, Bureau of Indian Affairs and tribal employees served as natural resource consultants. Tribal government consultants and counselors were provided by the participating tribes.

The week was not all work and no play. Cultural activities such as stick game and the sweat lodge were enjoyed. Dixie Cooper, an IPNF employee and a member of the Kootenai Tribe of Idaho, shared her traditional canoe making experience with the group. There were softball, volleyball and basketball games. An awards ceremony and a salmon feast brought the week's activities to a close.

The youth camp is one of the primary activities the Native American Program sponsors. It is modeled after the Montana Inter-tribal Youth Practicum which began in 1973. The Forest Service' participation in the practicum grew out of agency commitment and policy to strengthen relationships with Indian tribes in resource management activities, and expand educational opportunities in the fields of natural resources. Many of the national forests and tribal lands are adjacent to each other which lends itself to coordinated land use management and cooperative efforts in many areas.

Custer National Forest

A Cooperative Workshop on Rangeland Monitoring

by Terry Jones, Grand River Ranger District

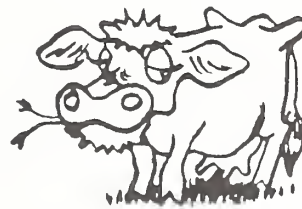
Over 50 livestock producers and other interested folks participated in a rangeland monitoring workshop in June, hosted by Grand River Ranger District and the Grand River Cooperative Grazing Association. The session was held near Shadehill Reservoir on the Grand River National Grassland in northwestern South Dakota.

The objective was to encourage livestock producers and other users to become more involved in monitoring the rangelands they depend on (both public and private). Basic principles of range management were stressed, as well as monitoring techniques, to measure forage utilization, range conditions and trends.

The cooperation and interest shown by all participants will foster better land management on both public and private grasslands. A survey at the end of the session received a very positive response, with the consensus that the workshop should become

an annual event.

The workshop was conducted by the South Dakota range extension specialist, Perkins County agent, and District Forest



Service personnel. Participants included members of several North and South Dakota grazing associations, South Dakota Game, Fish and Parks Dept., and the Grand River Sportsman Club.

FMOs Meet

The first Regionwide District Fire Management Officers' Meeting was held in Coeur d'Alene this spring with a theme of "Making the Best Better through Technology and Diversity." It focused on both technical fire training and workforce diversity.

The meeting was organized by an incident command team, established to set up the training. Dave Bunnell, Flathead NF, and Nancy Porter, Lolo NF, were co-Incident Commanders. Other team members included Rich Kimberlin, Kootenai NF as Planning Section Chief; Dave Aldrich, Idaho Panhandle NFs, as Operations Section Chief; Sandy Evenson, RO Aviation and Fire Mgmt., as Logistics Section Chief; Jeannette Price, Lolo NF, as Finance Section Chief; and Kim Delgado, RO Public Affairs Office, and Wayne Williams, RO Aviation and Fire Mgmt. as Information Officers.

The meeting was well attended by Forest and District fire management officers, aviation officers, dispatchers, and inter-agency hotshot crew members as well as a good cross-section of EEO, civil rights, and Federal Women's Program personnel.

A highlight of the meeting was the presentation of awards to deserving individuals. Nominations were received from most Forests and a committee selected the following individuals to receive awards:

Robert R. McKee (Bitterroot NF) — Fire Individual of the Year — In recognition of outstanding achievement throughout his career in the field of aviation and fire management.

Stephen A. Clairmont (RO Aviation and Fire Mgmt) — Workforce Diversity Leadership — In recognition of outstanding achievement in fostering improved workforce diversity in aviation and fire management.

Sandra Loper (Idaho Panhandle NF) — Fire Individual of the Year (District) — For outstanding achievement in planning and implementing a highly successful fire prevention program.

Oliver Goldammer (Nezperce NF) — Fire Individual of the Year (Forest) — For outstanding achievement in planning and coordinating fire suppression activities on lands adjacent to and on the Nezperce NF.

Gene Higdem (Idaho Panhandle NF) — Contribution to Aviation and Fire Management — For outstanding achievement in supporting and participating in aviation and fire management activities.

Kevin Brown (Lolo NF) — Mentor of the Year — For outstanding achievement in counsel given, and support of women and minority employment in aviation and fire management.

Lewis and Clark National Forest — Training and Experience Leadership — For outstanding achievement in providing quality fire suppression training and experience opportunities to Native Americans.

Missoula Smokejumper Unit — Recruitment and Retention Leadership — For outstanding achievement in employment of women and minorities in fire suppression activities.

News Briefs

The Nez Perce NF was recently declared a winner in the "Take Pride in Idaho" program for their efforts in promoting recycling in the local communities near the Forest. The Idaho Centennial Commission, which sponsors Take Pride in Idaho, will formally present the Forest an award on September 13 in Boise.

The Kootenai NF hosted Forest Service retirees in their area at an open house in July. A question and answer period was followed by a video about the Region's National Forests. "We wanted to let our retirees know that we value them and want to hear their opinions on current issues," said Forest Supervisor Bob Schrenk. Future meetings with the retirees are planned.

Rexford Ranger District, Kootenai NF, recognized its many partners in the communities of Eureka and Rexford on Earth Day, 1990, by presenting all 56 of them with posters recognizing their contributions in enhancing the area and improving the environment.

In addition, the Owens and Hurst Lumber Company has entered into a partnership with the District to accomplish additional projects, such as barrier-free access into Swisher Lake, improving a National Recreation Trail into Little North Falls, removing old fence lines within the Tobacco Plains recreation area, precommercial thinning of approximately 35 acres, and 14 miles of trail maintenance.

Dillon Scouts Earn National Honors. Dillon's Boy Scout Troop 262 was chosen as a National Semi-Finalist in the Take Pride in America 1989 National Awards Program. The troop was recognized for its work rebuilding the Agnes Lake-Rainbow Lake Trail in the Beaverhead NF, north of Dillon. The project was part of the troop's "Adopt-a-Trail" program. The scouts will be invited to a ceremony and a special reception later this summer in Washington, D.C.

Reason to Celebrate! The Forest Service has been accepted as an entry in the 1991 Pasadena Tournament of Roses parade. The Regional Pack Train will be the focal point!

Women's Equality Day

In 1848, "Revolt of the Women" got off to a noisy start. In that year, the first potful of feminine indignation boiled over at the historic first Women's Rights convention at Seneca Fall, New York. There women told a somewhat deaf world about their social, civil, religious, and political grievances. Drafting a woman's "Declaration of Independence", they declared that woman is man's equal and should be given the right to vote.

It wasn't until 1920, 72 years later, that women were finally granted the right to vote with the passage of the 19th Amendment. Women's Equality Day (August 26) commemorates this hard-won victory — the culmination of a massive civil rights movement that began at the Seneca Fall convention. The day serves as a reminder of continuing efforts toward equality in all spheres of contemporary society.

Personnel Actions

CLEARWATER NATIONAL FOREST

CUSTER, PENNIE, res asst, SO, resignation
ELLIOT, CYNTHIA (TILLIE), frstr tech, SO, lateral to Nez Perce NF
EWING, MARGIE, dist ranger, Powell RD, lateral to Deerlodge NF
KEATING, LINNEA, prog clk, SO, prom to arch tech
KEY, NSHARRA, info recep, Powell RD, career prom
MILLER, NANCY, frstr, North Fork RD, transfer to Ochoco NF, R-6
PIERSON, PAT, info recep, Lochsa RD, career prom
POWELL, LESLIE, coop ed frstr, North Fork RD, resignation
RHOLFING, CHARLA, info recep, Palouse RD, resignation
SEESHOLTZ, DAVE, frstr, Pierce RD, career prom
STEINER, RANDY, pers clk, SO, temp prom
WALKER, SARAH, frstr, Lochsa RD, career prom
WHITE, TAM, frstr tech, North Fork RD, comp prom
WYATT, PHYLLIS, acct tech, SO, prom to suprvy pers asst, RO

CUSTER NATIONAL FOREST

PHILLIPE, GARY, range con, MacKenzie RD to L&C NF, promo
RUFSVOLD, COLLEEN, clk typ, Sheyenne RD, promo
SANDBAK, DENNIS, frstr, Sioux RD, promo

HELENA NATIONAL FOREST

COUTTS, THEODORA (TEDDI), comp asst, SO, reassignment
DESJARLAIS, SHELLEY, stu trainee, personnel, SO, promo
EVANS, ROSE, frstry tech, SO, Upward Mobility
SENN, DONALD, frstry tech, Helena RD, award
SHORT, BRUCE, frstry tech, Helena RD, award

KOOTENAI NATIONAL FOREST

BATEMAN, STEVE, frstr, Troy RD, spec act
BENEDICT, JIM, frstr, Troy RD, spec act
BUCKMASTER, PAMELA, resource clk, SO, AS, prom, res tech, CSSC
BYARS, BOB, suprvy wldlf biolgst, Troy RD, spec act
COLLOGAN, JOSEPH, suprvy contr spec, SO, AS, reassign
CRAIG, MARGARET, biologic tech, reinstate, Fisher River RD
CUMMINGS, JUDY, res tech, WSSC, reassign, suprt svcs supv
EVANS, BETSY, frstry tech, Fortine RD, promotion
EVANS, JIM, suprvy frstry tech, Troy RD, spec act
GAUTREAUX, RUSS, frstr, Troy RD, spec act
GIBSON, GLENN, appt, frstry tech, Libby RD
GRANT, ROY, civil engr, SO, PS, spec act
GRANT, ROY, civil engr, SO, PS, promotion, Bitterroot NF
HACKE, MARGE, conv examnr, SO, LMR, promotion, realty spec
HARRIS, CHARLES, forstr, SO, LMR, prom, forstr adm, Three Rivers RD
HIGGINS, JEANNE, forstr, Libby RD, promotion

JOHNSON, PATTY, carto tech, SO, PS, spec act
JOHNSON, STEVE, hydrlgst, SO, RES, spec act
KONZEN, CAMI, stu tr (pers), SO, AS, promotion
KUENNEN, LOUIS, soil scntst, SO, RES, spec act
LAMBRECHT, ROBERT, forstr, R6, Malheur NF, reassign, forstr, Cabinet RD
LANSING, CAROL, appt, stu tr (fire), Libby RD
LEFEVER, STEVE, frstry tech, Fisher River RD, reassign, frstr
LIPSCOMB, DAN, stu tr (wldlf), Rexford RD, reassign, Flathead NF
LOCKE, KIRSTEN, exc appt, stu tr (forstr), Rexford RD
LOROS, GRETCHEN, appt stu tr (compr spec), Three Rivers RD
MATT, CHERYL, appt, stu tr (forstr) Fortine RD
MORRISON, JIM, paralegal spec, RO, PS, spec act
NELSON, LINDA, compr spec, SO, AS, prom, compr prog anal
NIENOW, MARK, reinstate, hydro tech, Fisher River RD
NORMANDEAU, DANA, appt, stu tr (frstry) Cabinet RD
PERKINSON, DOUG, fish biolgst, SO, RES, spec act
POMEROY, BILL, wldlf biolgst, Troy RD, spec act
REID, CONNIE, exc appt, stu tr (arch), SO, LMRC
SCHLENKER, ANNE, appt, stu tr (frstry), Libby RD
SUMMERFIELD, BOB, wldlf biolgst, SO, RES, spec act
SYKES, WILLIE, exc appt, stu tr (contr spec) SO, AS
WATTS, MICHAEL, compr spec, Helena NF, prom, suprvy compr spec, SO
WHITE, MARK, arch, Libby RD, excepted appt, arch
WORTH, CHRIS, stu tr (frstry), Rexford RD, conv to appt, stu tr, RO

NEZ PERCE NATIONAL FOREST

BAILEY, WILLARD, maintenance wrkr, Selway RD, career cond appt
BLEVINS, SALLY, frstr tech, Red River RD, conv to career cond appt
BRICENO, MICHAEL, frstr tech smkjmpr, SO, conv to career cond appt
BRUCE, DEE, student trainee frstr, Elk City RD, promotion
CARTNER, LORETTA, civ eng, SO, promotion
CROTINGER, JOHN, civ eng tech, SO, conv to career cond appt
DAVIS, JOHN, frstr tech smkjmpr, SO, conv to career cond appt
GUBEL, JOHN, supv frstr, Elk City RD, promotion
HARRIS, PHYLLIS, acct tech, SO, promotion
HELTERLINE, DAN, frstr tech smkjmpr, SO, conv to career cond appt
KEARNS, MITCHELL, frstr tech smkjmpr, SO, conv to career cond appt
KOENIG, RONALD, frstr tech smkjmpr, SO, conv to career cond appt
ORTEGA, STEVEN, rge conserv, Clearwater RD, reassign from Custer NF
PETERSON, MARK, supv frstr, Clearwater RD, reassign from Red River RD
SCHILZ, DAVID, frstr tech, Elk City RD, reassign from Moose Creek RD
SMITH, ALEX, frstr tech, Clearwater RD, reassign from SO
STRASSMAN, JUDITH, info asst, SO, conv to career cond appt
THERRELL, LISA, frstr tech, Moose Creek RD, cash award
THOMPSON, KATHERINE, fish biol, Salmon River RD, conv, car cond appt
WASHICK, DENISE, wldlf biol, Clearwater RD, reassign from Mt Hood NF
WOODS, MARK, frstr tech, Moose Creek RD, cash award

A Fish Story

Nez Perce NF Supervisor Tom Kovalicky extended his "good host" attitude to our neighbor, Region Four, recently, when he took Payette NF Supervisor Sonny LaSalle on a fishing trip. Kovalicky was kind enough to let LaSalle bring in three steelhead, while he went home empty-handed, showing his generosity and willingness to sacrifice for the sake of another. Witnesses said that Kovalicky demonstrated outstanding skill in keeping fish off his lure. Nez Perce NF boatman Rick Stowell also cooperated by getting a fish off his hook within seconds after the strike to avoid embarrassing his supervisor and support the good host effort.

The steelhead were reportedly of special stock. Kovalicky claimed that all three were from the Nez Perce NF, even though they were caught on Clearwater NF waters. He could tell by their hardiness and feisty nature.

Only one thing mars this good host effort. Apparently Kovalicky tried to buy one of the steelhead from LaSalle. He said he could then re-sell it to Gallatin NF Supervisor Bob Gibson, who would be willing to pay a good price for it, as it would add to his stature with several of his peers.



In Memoriam

Donald Fandry, a 1982 Forest Service retiree, died of cancer July 22 in Hamilton at the age of 60. Fandry served as a ranger on West Fork District, and also worked in Missoula. He was director of administration for Region Three from 1974 to 1982. After his retirement, he and his wife moved back to Hamilton.

Newsletter Guidelines

The Northern Region News is published by the Northern Region Public Affairs Office for employees and retirees. Following are guidelines for submitting stories:

- Articles should feature Forest Service employees and retirees involved in Forest Service activities and projects.

- Articles must be concise and timely. All articles are subject to editing, and may not be used if outdated, inappropriate, or if space does not permit.

- Photos should be black and white, glossy prints if possible.

- Send articles to D.Riebe:R01A (Data General) or Deanna Riebe, Northern Region Public Affairs Office, P.O. Box 7669, Missoula, MT 59807. The public affairs officer on your Forest may want to preview articles before they are sent. If so, please follow that process.

The All Idaho Indian Expo

by Ken Blackbird, RO Public Affairs Office

Region One participated with Idaho's six Indian tribes in celebration of the first annual All Idaho Indian Expo during Idaho's centennial year in Boise, July 9-15.



Cecelia Romero, a forester in land management planning on the Clearwater NF explains the smokejumper apparatus to students at one of the Forest Service displays. Photo by Ken Blackbird.

Personnel from the Clearwater, Idaho Panhandle, and Nez Perce National Forests represented the Northern Region during the week-long event at the Western Idaho State fairgrounds.

The Forest Service was the only Federal agency invited to be involved with the exposition. Eleven Idaho National Forests in Regions One and Four, and the Wallowa-Whitman National Forest in Region Six participated. The Washington Office was represented by Robert Tippeconnic.

Idaho's Governor Cecil Andrus, Congressman Richard Stallings, and Senator James McClure were present during opening ceremonies. Two Forest Service smokejumpers parachuted onto the fairgrounds while a crowd of about 350 people watched the event. Smokejumper Ted Spencer delivered letters from Chief Dale Robinson and Idaho's Forest Supervisors to all tribal chairpersons.

Robinson's letter said the exposition "is a historic moment and I appreciate the tribes' including the Forest Service." "This Expo should further enhance our mutual commitment to natural resources," he said, "The Expo is a grand way for the tribes to showcase their history, beautiful culture, and dreams of the future."

Gary Kellogg of the Nez Perce National Forest, served as team leader of a committee for relations with Idaho Indian tribes during the exposition. Kellogg also participated, along with a crew of Forest Service and tribal personnel, in cutting and peeling 1,000 tepee poles for the exposition. The poles were delivered to the fairgrounds two days before the Expo's opening and were used by all Expo participants who brought along their own tepees.

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